

Foundation Degrees

*For further information about our
Foundation Degree programmes
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*A Brief Guide for
Employers*



What are Foundation Degrees?

Foundation Degrees are vocational higher education qualifications which combine academic study with work-based learning. They are unique because they are designed by universities, higher education colleges and employers all working together to offer programmes that equip students with the specialist skills and knowledge required in the workplace.

Who are they designed for?

Foundation Degrees are available to both school leavers, as well as mature students already in full-time employment who may have missed out on higher education. They are flexible and can be undertaken on either a full-time or part-time basis. They are a qualification in their own right but, on successful completion, candidates also have the opportunity to progress onto a one-year programme leading to an honours degree.

What have they got to do with me?

Foundation Degrees are designed to prepare students for the workplace and so employer involvement is central to their successful delivery. There are a number of ways in which you can be involved, depending on the time and resource you have available. This could be by;

- Assisting Foundation Degree providers with the design of Foundation Degree programmes
- Offering work placement and project opportunities to students
- Supporting your own employees to complete a Foundation Degree
- Encouraging your employees to act as student mentors
- Assessing Foundation Degree units

Why should I get involved?

- By assisting with the design of a Foundation Degree you will ensure students are trained in the skills your business requires, thereby boosting the supply of future recruits trained in your sector.
- By offering a work placement or project, you will gain a skilled and work-trained resource, dedicated to progressing specific projects which will benefit your business. It also provides you with a cost-effective way of recruiting new staff who already have the skills and experience relevant to your business, and who you know and trust.
- By supporting your own employees to complete a Foundation Degree you will upgrade the skills of your work force, whilst simultaneously increasing employee motivation and improving staff retention.
- By encouraging your staff to get involved in student mentoring you will optimise their potential.
- By working with the University of Bath and its partner organisations, you will raise the profile of your organisation in the local community.

